

**Bylaws & Constitution of Grace Community Church
2707 Dubuque Street NE, North Liberty, IA 52317**

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Article I. Name

The name of this church shall be Grace Community Church of North Liberty, Iowa (hereinafter “the Church” or “the Corporation”).

Article II. Purpose

Our Church exists to glorify God by being and making disciples who make disciples.

Our organization is set up under the IRC 501(c)(3) with regards to religious, charitable and educational purposes.

Article III. Doctrine

3.01 The Bible We believe the Scriptures, both Old and New Testaments, are the inspired word of God, without error in their original writings, and are our sole authority in all matters of faith and life. (Matthew 5:17-18, 2 Timothy 3:16-17, 2 Peter 2:20-21) We believe the central message of the Bible is the gospel: the account of God's gracious work to redeem sinners which culminates in the life, death, and resurrection of Jesus. (1 Corinthians 15:3-4, Titus 3:4-7) The Old Testament promises and foreshadows Christ's coming. (Genesis 12:1-3, Isaiah 53:4-6) The gospels describe Jesus' work and the New Testament letters build upon this foundation while also calling us to joyfully worship God with our lives. (Romans 12:1-2)

3.02 God We believe there is one living and true God, who is one in essence, with one indivisible will, while eternally existing as three distinct persons: Father, Son and Holy Spirit. Though each person of the Trinity possesses the same nature, each functions differently but harmoniously in respect to God's dealings with man. God is all-knowing, all-powerful, and everywhere present. (Deuteronomy 6:4, Psalm 139, Matthew 28:19, Mark 12:29, John 10:30, Acts 5:3-4, 1 Corinthians 12:4-6, 2 Corinthians 13:14, Hebrews 1:1-3)

3.03 The Father We believe the first person of the Trinity orders and directs all things according to His own purpose, pleasure and grace. He has decreed all things that come to pass for His own glory. He graciously involves Himself in the affairs of men, hears and answers prayer, and saves from sin and death all who come to Him through Jesus Christ. (Matthew 6:9, John 5:19-24, 14:10, Ephesians 1:3-6)

3.04 The Son We believe Jesus Christ is God's only son, born of a virgin, and is fully God and fully man. Having led a sinless life, he satisfied by His death the Father's justice concerning sin. We believe in his

bodily resurrection, his physical ascension, and his visible return to this earth to establish his earthly kingdom. We believe that he is now in heaven at the right hand of God, where he personally advocates and intercedes on behalf of all who have put their faith in him. (John 1:14-18, Romans 3:24-26, 1 Corinthians 15, Philippians 2:6-8, Colossians 2:9, Hebrews 1:3, 2:17-18, 4:15, 1 John 2:1-2, Revelation 20:11-15)

3.05 The Holy Spirit We believe the Holy Spirit is sent by the Father to bring glory to the Son and convict the world of sin, righteousness and judgment, and to regenerate, sanctify, and empower all who believe in Jesus Christ. We believe the Holy Spirit indwells and seals permanently every believer in Christ. He is an abiding helper, teacher, comforter and guide, empowering each believer with selected spiritual gifts. (John 14:26, 16:7-11, 13, 1 Corinthians 6:19, 12:4-11, Ephesians 1:13-14, 4:30)

3.06 Mankind We believe that all people, male and female, are created in the image of God to enjoy His fellowship and to fulfill God's will on earth as his representatives. The fall of humanity was a once for all historical event, and since then, all humans are sinners by nature and choice. All are spiritually dead and subject to the certainty of both physical and spiritual death apart from Jesus Christ. In a fallen world, humans struggle against the sinful influences of the world, the flesh and the devil. (Genesis 1:26-27, 2:7, 3:3-4, Psalm 51:5, Romans 1:18-32, 3:10-23, 5:12, Ephesians 2:1-3, Titus 1:15)

3.07 Salvation We believe that salvation can only be obtained through God's grace, not by our own good works. Only by repenting and personally receiving, through faith, the substitutional act of Jesus Christ dying for our sins can we obtain justification before God. All who receive Christ are forever secure in their salvation, it cannot be taken away. (John 1:12, 10:28, Acts 4:12, Romans 3:21-22, 6:23, 8:38, 10:9-10, Ephesians 2:8-9, Hebrews 7:25)

3.08 The Church We believe in the universal church, a living spiritual body of which Christ is the head and all regenerated believers are members. We also believe in the local church, consisting of a body of believers in Jesus Christ who worship together, pray together, study the Scriptures together, build one another up in Christ in love, and meet one another's needs. The church's twofold responsibility is the task of bringing the gospel of Jesus Christ to a lost world and maturing them in Christ. (Matthew 28:19, Acts 2:41-47, Romans 12:3-8, 1 Corinthians 12, Ephesians 4:11-16, Colossians 1:27-28, Hebrews 10:25)

3.09 Ordinances We believe that our Lord Jesus committed two ordinances to those who believe in him: baptism and the Lord's Supper. We believe that baptism is by immersion, thus serving not only as a public declaration of our faith in Christ, but a symbol of Christ's (and by picture, our own) death and resurrection to new life. We believe that the Lord's Supper commemorates our Savior's death, and is open to all self-examined believers in Jesus Christ. (Matthew 3:15-17, 28:19-20, Acts 2:41, Romans 6:1-4, 1 Corinthians 11:17-32, Colossians 2:12)

3.10 The Great Commission and Commandment We believe that our purpose and mission in life as individual Christians and as a church are summed up in the Great Commandment and Great Commission which are spelled out in Scripture:

- (A) Great Commandment - God commands His people to love Him with all of our heart, soul, and mind and to love others as ourselves (Matthew 22:37-40)
- (B) Great Commission - Likewise, our mission is to go and make disciples of all nations baptizing them in the name of the Father, Son and Holy Spirit and teaching them to obey all Christ has commanded. (Matthew 28:19-20, Acts. 1:8)

3.11 Christ's Return We believe in the imminent physical return of Jesus Christ to gather his church to himself. We believe he will judge both the living and the dead. We believe in the bodily resurrection of the just and the unjust, the everlasting blessings of the saved in Heaven, and the everlasting punishment of the lost in Hell. (Matthew 25:41-46, Mark 13:34-37, John 14:1-3, Acts 1:10-11, 1 Thessalonians 4:13-18, 2 Thessalonians 1:3-10, Revelation 19:11-20:15)

Article IV. Government

4.01 The Church's governing body shall consist of a group of lay (i.e. non-staff) elders hereafter referred to as the Elder Board. See Article V for qualifications, duties, and selection of elders. Each board member shall be engaged in one or more primary ministries of the Church (teaching, counseling, financial, etc.)

The size of this board shall not exceed eight elders. The Elder Board shall be responsible for decisions pertaining to the vision and overall mission of the Church. The default decision making process for the board shall be consensus (i.e. no one objects). The decision-making process for any specific issue may be changed by a consensus agreement of the board.

4.02 The primary responsibilities of the Elder Board include the following:

- (A) Model spiritual leadership to the congregation.
- (B) Provide encouragement and accountability to the Lead Pastor.
- (C) Protect the established mission, vision, and values of the Church.
- (D) Oversee and make significant financial decisions (annual budget, salary of Lead Pastor, land acquisition, etc.).
- (E) Advise the Lead Pastor as requested on strategic decisions the staff is considering.
- (F) Be future-focused.

4.03 The Elder Board shall be responsible for appointing a Lead Pastor. The Lead Pastor shall report to and be directly accountable to the Elder Board. He will normally be expected to participate in all regularly scheduled Elder Board meetings unless specifically excused. His primary responsibilities shall be teaching and vision casting. In this role, he is additionally responsible for formulating and providing high level direction to the Senior Leadership Team (SLT).

4.04 The SLT shall consist of an Executive Pastor (XP) and such other senior leadership positions as the Lead Pastor deems appropriate. The Lead Pastor's decision rights regarding selection of an XP shall be that the Lead Pastor decides with input from the Elder Board and whatever other sources he deems appropriate.

4.05 The XP shall be responsible for strategic planning and execution of the mission and vision of the Church as determined by the Lead Pastor and the Elder Board. He shall be responsible for day to day leadership of the SLT. The XP shall report to and be directly accountable to the Lead Pastor. He shall normally be expected to participate in all regularly scheduled Elder Board meetings unless specifically excused.

4.06 The SLT shall be responsible for organizing departments and other ministry groups as they deem appropriate. This responsibility includes determining and approving both volunteers and paid staff.

Article V. Elders

5.01 Elders The Church shall be led and pastored by a plurality of men the Scriptures refer to as elders. The elders shall choose and appoint men from among themselves a smaller team of elders, which serves as the Elder Board, known also as officers (see Article XI).

5.02 Selection of Elders Only men who are Church members and who meet the qualifications for elders set forth in 1 Timothy 3:1-13 and Titus 1, will be considered for appointment to the office of elder. The scriptural qualifications are as follows:

- (A) An elder is to be:
 - 1. Blameless and above reproach
 - 2. A man who loves what is good
 - 3. The husband of one wife
 - 4. Temperate
 - 5. Self-controlled
 - 6. Respectable
 - 7. Hospitable
 - 8. Upright
 - 9. Holy
 - 10. Disciplined
 - 11. Gentle
 - 12. Able to teach
 - 13. A man who holds firmly to the trustworthy message as it has been taught (the inspired word of God) so that he can encourage others by sound doctrine and refute those who oppose it

14. A man who has a good reputation with outsiders
 15. A man whose wife is a woman worthy of respect, not given to malicious talk, but temperate and trustworthy in everything
 16. A man who manages his own family well and sees that his children obey him with proper respect and are not open to the charge of being wild and disobedient
 17. A man whose children believe
 18. References: 1 Timothy 3:2-4, 6-7, 11; Titus 1:6-9
- (B) An Elder may not be:
1. Given to drunkenness
 2. Violent
 3. Quarrelsome
 4. A lover of money
 5. A recent convert
 6. Overbearing
 7. Quick-tempered
 8. Pursuing dishonest gain
 9. References: 1 Timothy 3:2-4, 6-7, 11; Titus 1:6-9

(C) The biblical qualifications for elders set forth above are to be defined and interpreted in light of the entirety of God's word by the current Elder Board, with input from the other elders.

5.03 Authority to Appoint The Elder Board has final authority and discretion to consider candidates and appoint the men who will serve as Elders.

5.04 Selection Process The Elder Board may select and appoint elders from among the Church membership at any time with input from the other Elders.

5.05 Notice to the Membership Church members shall be notified that a candidate has been considered and provisionally selected by the Elder Board to serve three weeks prior to the time the candidate is to be appointed as an Elder. This notification may be provided by whatever means seems most appropriate such as electronic or written communications, announcement at a worship service, or inclusion on any of the Church's electronic or print publications.

5.06 Objections During a three-week vetting process, Church members may make objections to the selection of the candidate to the Elder Board. Objections may be made in writing and addressed to the Elder Board. Alternatively, a Church member may make objection by seeking a meeting with the Elder Board or a member of the Elder Board. If the Elder Board determines, at its sole discretion, based on information received from the Church member(s), that the candidate does not meet the biblical qualifications for an elder as set forth in paragraph 6.2 above, the candidate will not be appointed as an elder.

5.07 Appointment In the event that no objection to the candidate is made, or the Elder Board, at its sole discretion, determines that no objection is of a nature to biblically disqualify the candidate from serving as an elder, the candidate shall be appointed as an elder and be introduced to the Church members as an elder of the Church.

5.08 Length of Service An elder may continue to serve as an elder unless such individual disqualifies himself. Annually, each elder will take a self-assessment test. He will be reviewed by his fellow elders and his spouse utilizing a comprehensive written evaluation form based on the qualifications noted in section 5.02. This test may be administered at a preset time or in the event the Elder Board collectively determines such a test to be necessary.

5.09 Removal Any elder may be removed for cause by consensus of the entire Elder Board. "Cause" shall be any determination made by the Elder Board that the elder in question does not meet the biblical requirements set forth in section 5.02 above.

5.10 Resignation Any elder may resign his office at any time. Such resignation shall be made in writing. A reexamination will be needed to be reinstated as per section 5.03.

5.11 Leave of Absence An elder may also take a sabbatical for a predetermined amount of time. Such sabbatical will be viewed as a respite and leave of absence. A reexamination is not required for reinstatement.

Article VI. Elder Board

6.01 Organization of the Board At the beginning of each fiscal year, the board shall, by consensus vote, select three of their members to fill the following specific roles:

- (A) **Chairman:** The chairman does not have authority over the other elders on the Elder Board, but is responsible for organizing the Elder Board's affairs, leading the monthly meetings, and providing for regular communication with the congregation.
- (B) **Vice-chairman:** The vice-chairman shall assist the chairman in the execution of his responsibilities. Additionally, the vice-chairman shall perform as acting chairman when the chairman is absent or otherwise unable to perform his duties.

Additionally, someone at each meeting shall be designated to take minutes at each meeting. The minutes of each meeting shall be made available to other board members in a timely manner for their review and approval. Approved minutes shall be archived in the appropriate, agreed upon electronic area.

6.02 Authority to Appoint The Elder Board has final authority and discretion to consider candidates and appoint the men who will serve on the Elder Board.

6.03 Board Meetings Regular meetings of the Elder Board shall be held at such times and places as the Elder Board shall determine. Meetings will normally be held at the Church building unless otherwise agreed to.

6.04 Who May Attend All board members are expected to attend meetings of the Elder Board. Other Church members may attend a meeting, or meetings, of the Elder Board upon invitation from a board member or members.

6.05 Exclusions The Elder Board may, by consensus vote of board members present, excuse any board member(s) from any meeting during the discussion of sensitive matters regarding said board member(s). The Elder Board may, by consensus vote of board members present, excuse any person attending a meeting of the Elder Board for any part or all of the meeting.

6.06 Special Board Meetings Special meetings of the Elder Board may be called any time there is a consensus of the Elder Board to do so. Meetings will normally be held at the Church building unless otherwise agreed to.

6.07 Notice of Special Board Meetings Notice shall be given for each special meeting to each board member, stating the date, time and location of the meeting, and the purpose or purposes for which the meeting is called.

6.08 Action Without a Meeting Unless prohibited by the Iowa Nonprofit Corporation Act, any action required to be taken at a meeting of the Elder Board, or any other action which may be taken at a meeting of the Elder Board or of a committee of elders, may be taken without a meeting if a consent in writing, setting forth the action so taken, is signed by all of the elders.

6.09 Significant Decisions Prior to implementing an action that the Elder Board deems will significantly impact the Church from a legal, spiritual, or financial perspective, the Elder Board is expected to advise the Church membership of their decision and entertain any objections that the members may have to any contemplated action. This shall be done at a meeting of the members, which meeting may be the Annual Business Meeting or a Special Business Meeting called for that purpose. The Elder Board shall prayerfully consider all objections and opinions voiced at the meeting prior to making their final decision on the matter. However, the Elder Board is not required to change its position on the matter due to any objection or objections.

Examples of actions that may significantly impact the Church and of which the Church membership should be advised and permitted to comment upon include, but are not limited to, the assumption of financial debt or changes to the corporate documents such as the Church Bylaws and Constitution.

Church members shall be notified by the Elder Board, and permitted to comment, prior to the assumption of any new or additional obligation(s) that will encumber the real estate and prior to entering into any lease agreement or contract for the sale or purchase of real estate; except that the Elder Board shall not be required to notify Church members of any decision to refinance an existing obligation, provided that the refinancing does not involve the assumption of additional debt.

6.10 Length of Service An elder may continue to serve on the elder board for as long as he continues to meet the qualifications of elder, he continues to feel called to this position, and for as long as his fellow board members believe he should continue to serve.

An elder may choose to step down from the board for either a season or for what he considers to be the end of his service as a board member. Stepping down from the board has no impact on his role as an elder. An elder who steps down from the board retains the position of elder and his specific ministry leadership responsibilities.

An elder board member whose has served faithfully and has reached a stage of life where he believes both the board and the church may be better served by a younger man in his position may, at his request and the consensus of the remaining board members, be designated as Elder Emeritus.

An Elder Emeritus may choose to cut back on the amount of time and energy that they are able to devote to the church. However, they remain elders and should be considered a valuable source for wisdom, counsel, and support to both the church body in general as well as the other elders.

Article VII. Elders and Staff

7.01 Vocational Elders The paid pastoral staff, as full-time elders, are under the collective authority and direction of the Elder Board.

- (A) As stated in Article IV, section 4.03, the Lead Pastor shall report directly to the Elder Board and shall submit to an annual performance review.
- (B) All other vocational elders shall report to the Lead Pastor and submit to an annual performance review.
- (C) The Lead Pastor shall have primary discretion, with input from the Elder Board, to hire, retain, or discharge the XP.
- (D) The Lead Pastor shall have sole discretion to hire, retain, or discharge other members of the Senior Leadership Team (SLT).
- (E) As stated in Article IV, section 4.06, the SLT shall have discretion to hire, retain, or discharge other staff members.

Article VIII. Church Membership

8.01 Membership The Church’s membership process allows individuals of the Church’s congregation to be identified as a part of and demonstrate commitment to this local body of believers.

8.02 Application for Membership A person wishing to become a member of the Church may commence the membership process by enrolling in and completing the membership process. All of the membership applicants will be considered by one or more of the elders or others whom they designate. If applicants request a personal interview or if further clarification of the application is needed, an elder may choose to contact that individual. The Elder Board has sole discretion to determine and define the membership process including delegation of this responsibility.

8.03 Authority of the Elder Board The Elder Board has full discretionary authority, or may appoint a team of elders which has full discretionary authority, to grant or withhold membership status, based upon

their review and consideration of the applicant's membership application, interview, and any other circumstances, facts, and/or information the Elder Board deems appropriate for consideration.

8.04 Membership Criteria The Elder Board shall grant membership status to the applicant if the Elder Board determines, in its sole discretion, that:

- (A) The applicant has been led by the Spirit of God to receive the Lord Jesus Christ as his or her savior and is willing to give testimony to this personal decision; and
- (B) The applicant has publicly declared his or her faith through scriptural baptism by immersion or would commit to be baptized at the next available baptism; and
- (C) The applicant agrees with and supports the Church doctrine as set forth in Article III of the Church's Bylaws and Constitution; and
- (D) The applicant agrees to place himself or herself under the spiritual direction, protection, and authority of the Church's elders.

8.05 Termination of Membership Membership may be terminated at any time by the Elder Board, in the event that the Elder Board determines, after consulting the larger Elder team, that the member to be terminated consistently displays behavior which is out of harmony with the Bible and that biblical procedures have failed in bringing restoration. It is also recommended that the Elder Board consult input from church leadership outside of Grace Community Church who share a common ministry vision and doctrine. Also see Article X, Church Discipline.

8.06 Volitional Termination A member may terminate his or her membership by simply informing the leadership or a staff member of their intent to do so. This may be done in writing, electronically, or verbally.

8.07 Automatic Termination Membership will be automatically terminated in the event any one of the following occurs:

- (A) a relocation where distance makes the member's attendance impractical
- (B) the member chooses to disassociate themselves through non-attendance for a significantly extended period of time (unless there is acceptable reason for non-attendance to be considered)
- (C) the member becomes a member of another church.
- (D) the member's death

Article IX. Meetings

9.01 Annual Business Meeting The Annual Business Meeting shall be held in the month of March each year, prior to the end of the Church's fiscal year (see Article XII). The purpose of the Annual Business Meeting is:

- (A) To provide an opportunity for the Elder Board to address the Church membership, as a whole, and apprise them of:
 - (i) The state of the business and affairs of the Church
 - (ii) The proposed budget for the coming year
 - (iii) The status of any special projects or ministries undertaken in the past year
 - (iv) Any special projects or ministries contemplated or planned for the coming year
 - (v) Any other matters or issues that the Elder Board may choose to present to the membership
- (B) To provide an opportunity for the Church membership, as a whole, to ask questions and provide input to the Elder Board on any issue concerning or affecting the Church.

9.02 Special Business Meetings Special Business Meetings, for any purpose or purposes, unless otherwise prescribed by statute, may be called by the Elder Board as the board deems appropriate. Whenever the Elder Board deems it possible, notice of Special Business Meetings shall be given to Church members at least three weeks in advance. Notice may be given by whatever means seems most appropriate such as electronic or written communications, announcement at a worship service, or inclusion in any of the Church's electronic or print publications.

9.03 Time and Place of Meetings The Elder Board has complete discretion to determine when meetings shall be held. All meetings shall be held at the Church building. However, meetings at alternative locations may be held following the guidelines set forth for notice of meetings, section 9.04.

9.04 Notice of Meetings Notice of meetings shall be given to Church members at least three weeks in advance. Notice may be given by whatever means seems most appropriate such as electronic or written communications or inclusion in any of the Church's electronic or print publications. Meetings shall also be announced prior to commencement of the worship service at least one week prior to the meeting and, whenever possible, for three weeks prior to the meeting.

9.05 Conduct of the Meetings The chairman of the Elder Board or his designee shall lead business meetings and moderate the discussions. Christian behavior shall be expected from all participants. Church business shall be handled in a manner pleasing to God, maintaining a spirit of unity under the control of the Holy Spirit. Should the discussion become contentious at any business meeting, further discussion shall be postponed and the matter brought before the Lord in prayer.

9.06 Who May Attend All Church members, along with persons who consider themselves regular attendees of the Church, are encouraged to attend the Annual Business Meeting. In general, the same holds true for Special Business Meetings, however, the Elder Board, at their discretion, may limit attendance of Special Business Meetings to Church members.

Article X. Church Discipline

Adapted from John MacArthur, *The MacArthur New Testament Commentary: Matthew 16-23*

10.01 Necessity of Church Discipline On occasion a Christian will wander away from the fellowship of other believers and find himself ensnared by sin due to not understanding Scripture or to willful disobedience. It then becomes necessary for the church, and particularly its shepherds, to actively seek the repentance and restoration of that Christian. As shepherds of the flock, the elders love the sheep and are also held accountable by God for the spiritual welfare of the sheep, including that of the wandering sheep. As in Jesus' parable in Luke 15:3-8, it is a time of joy, both in heaven and within the church, when the wandering Christian truly repents. One means by which the church seeks to lovingly restore wandering believers is the process of church discipline. In Matthew 18, the Lord explains to his disciples how to respond when a fellow believer sins. The principles he sets forth must guide the body of Christ as she seeks to implement discipline in the church today.

10.02 The Purpose of Discipline The purpose of church discipline is the spiritual restoration of fallen members and the consequent strengthening of the church and glorifying of the Lord. When a sinning believer is rebuked and he turns from his sin and is forgiven, he is won back to fellowship with the body and with its head, Jesus Christ. The goal of church discipline then is not to throw people out of the church or to feed the self-righteous pride of those who administer the discipline. It is not to embarrass people or to exercise authority and power in some unbiblical manner. The purpose is to restore a sinning believer to holiness and bring him back into a pure relationship within the assembly. In Matthew 18:15, Jesus says, "And if your brother sins, go and reprove him in private; if he listens to you, you have won your brother." The Greek word translated "won" was originally used of accumulating wealth in the sense of monetary commodities. Here it refers to the gaining back of something of value that is lost, namely, an erring brother. When a brother or sister strays, a valuable treasure is lost, and the church should not be content until he or she is restored. The body of Christ is in the business of recovery (Galatians 6:1), and such is the purpose of church discipline.

10.03 The Process of Discipline In Matthew 18:15-17, Jesus sets forth the four-step process of church discipline: (1) tell him his sin alone; (2) take some witnesses; (3) tell the church; and (4) treat him as someone outside the community of believers.

A detailed article as to the process is available in the office on this topic.

Article XI. Officers

11.01 Qualifications The officers of the Corporation shall consist of the members of the Elder Board. Unless otherwise dictated by Iowa law, all officers are capable of signing official documents on behalf of the board. Legal documents may require the signature of one or more of the two specific roles identified in Article VI, section 6.01 (chairman and vice-chairman).

11.02 General Responsibilities Officers represent the Church, as an Iowa nonprofit corporation, in its business affairs and are generally responsible for secular affairs of the Church as a nonprofit corporation.

Article XII. Fiscal Year

The Church's fiscal year shall commence on the first day of April and end on the last day of March.

Article XIII. Written Instruments, Loans and Deposits

13.01 Written Instruments Subject always to the specific directions of the Elder Board, all deeds and mortgages made by the Corporation, to which the Corporation shall be a party, shall be executed in its name by two Officers. All other written contracts and agreements to which the Corporation shall be a party shall be executed in its name by an Officer.

13.02 Checks All checks, drafts or orders for the payment of money, notes or other evidences of indebtedness issued in the name of the Corporation shall be signed by such officer or officers, agent or agents of the Corporation and in such manner as the Elder Board shall, from time to time, by resolution determine.

13.03 Loans No loans shall be contracted on behalf of the Corporation and no evidences of indebtedness shall be issued in its name unless authorized by a resolution of the Elder Board. Such authority may be general or confined to specific instances.

13.04 Deposits All funds of the Corporation not otherwise employed shall be deposited from time to time to the credit of the Corporation in such banks, trust companies, or other depositories as the Elder Board may select.

13.05 Contributions The Elder Board may accept on behalf of the Corporation any contribution, gift, bequest, or devise of any property whatsoever for the general and specific spiritual purposes of the Corporation.

Article XIV. Amendments

As provided by Iowa Code Section 504.12, these Bylaws may be amended at any time by the Elder Board pursuant to section 504.1022, however, as a significant decision, protocol described in Article VI, section 6.09 should be followed.

The foregoing are the Bylaws and Constitution of Grace Community Church of North Liberty duly adopted by the Elder Board of the Church on March 2, 2021.

Grace Community Church of North Liberty

By James H. Sabin

James H. Sabin, Officer of the Elder Board