

**Why is Grace making these changes?**

Our staff team has been discussing the role of social media in the church's ministry to our community. We desire to focus our social media presence to be more effective for the cause of Christ through sharing the gospel and keep the congregation in the loop.

**What will happen to the existing Facebook Groups & Pages?**

The church pages will remain as they are, with a renewed focus on sharing the gospel with our community. The Eastern Iowa group will change to an 'open' group. The Women of Grace group will be archived so that posts remain visible, but there will be no more activity in that group.

**Does this mean I should stop using social media?**

Grace's policy does not impact personal use of social media by the congregation. We encourage each member of the congregation to pray and consider your social media usage, and to use your conscience to decide your level of involvement in social media.

**Is [my favorite site] considered social media under the policy?**

While we cannot list all sites that are considered social media, this policy will guide how Grace managed accounts are used on sites including Instagram, Facebook, Snapchat, and Twitter.

**Will the church be policing my social media accounts? Is my speech being censored?**

No, church staff will not be patrolling social media accounts for members or attenders. This policy outlines our desire to use the church-managed social media presence to share the gospel with non-believers, and to inform the congregation about church news, events, and other important information.

**If I see something I think is a violation of the policy, what should I do?**

Please notify the church if you think content which violates the policy has been posted on one of our Facebook pages or groups.

**I have questions or concerns about the policy. Who should I talk to?**

Please contact Josh Haveman, our Executive Director, with questions or concerns about the policy at [joshh@graceb3.org](mailto:joshh@graceb3.org) or by calling the church at 319-626-2040.

**My community group uses social media to communicate amongst ourselves, how does this policy affect us?**

Accounts and groups that are not managed by the church are not impacted by this policy. If you have specific questions about your community group, contact us at 319-626-2040.