



CAMPUS ELDERS

WHAT ARE THEY? WHAT DO THEY DO?

UPCOMING EVENTS

Learn more and/or sign up for events at graceb3.org/events

March 11-12

Ignite Youth Leadership Conference • Hear like-minded speakers and trainers equipping and training you with biblical principles to reach friends and family with the gospel of Jesus Christ. Join Grace Student Ministry in attending the Ignite conference in Des Moines.

March 26 • 10AM-12PM

Whiter Than Snow • Join your seasoned sisters for a brunch and speaker at Grace North Liberty. Sign up at the info desk at the North Liberty campus or call 319-626-2040.

March 29 & April 1

Women's Bible Study • Study and grow in knowledge and depth of wisdom with other women going through Exodus 19-40 verse by verse. Tuesday evening or Friday morning sessions available.

April 16 & 17

Easter Services

- Saturday, April 16 5pm
- Sunday, April 17 8am • 9:30am • 11am • 5pm*

**5pm service is at the Downtown campus.*

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| +

Guatemala

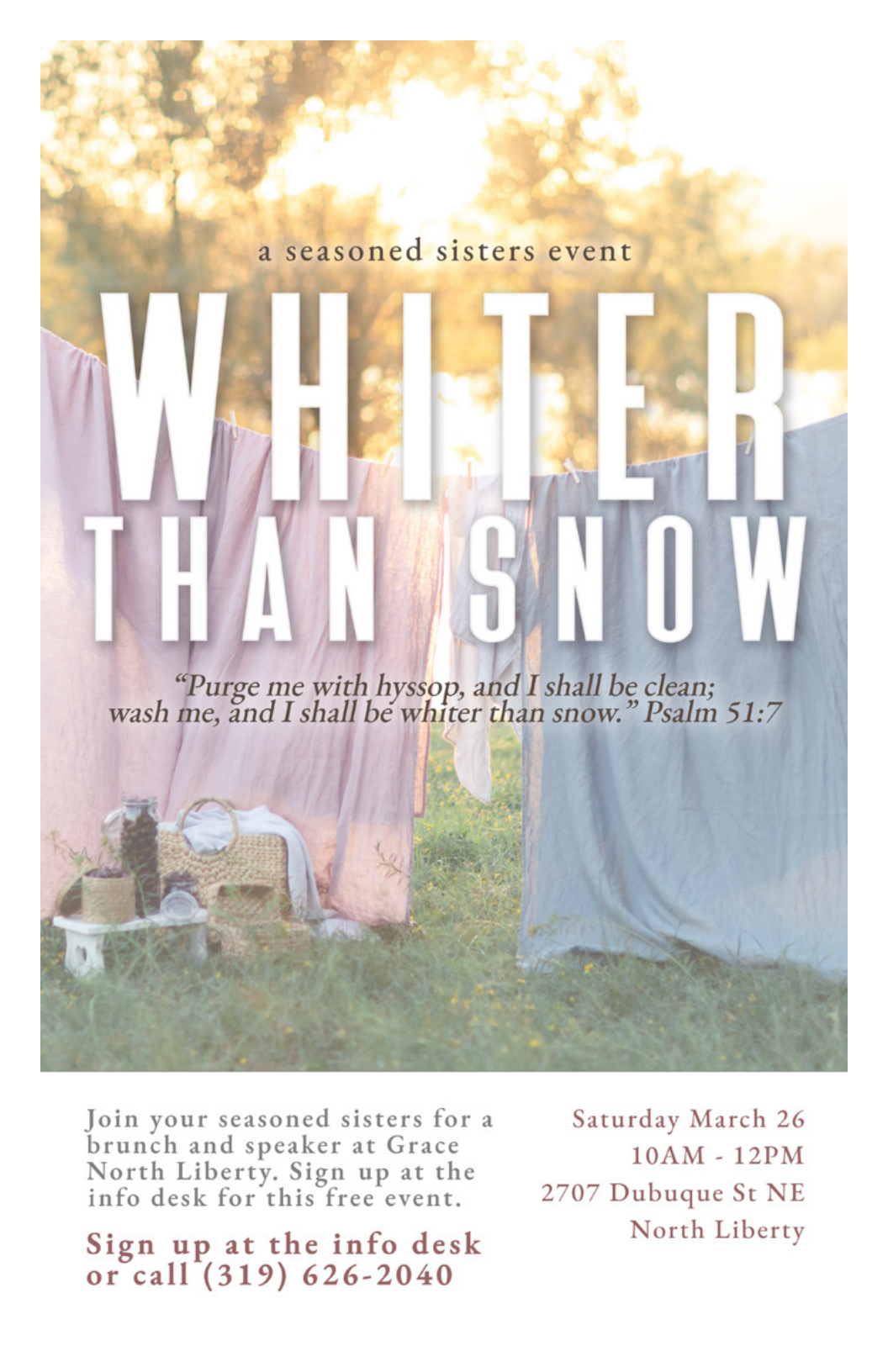
MISSIONS TRIP

JULY 26 - AUGUST 2

ESTIMATED COST:
\$1300, PLUS
FUNDRAISING FOR PROJECTS

INTERESTED? HAVE QUESTIONS?
CONTACT RYAN AT
RYAN.MILLER7999@GMAIL.COM



A photograph of laundry hanging on a line in a grassy field with trees in the background. The scene is bathed in warm, golden light, suggesting late afternoon or early morning. The laundry includes a pinkish-red cloth and a blue cloth. In the foreground, there is a small white table with a basket and some jars.

a seasoned sisters event

WHITER THAN SNOW

*"Purge me with hyssop, and I shall be clean;
wash me, and I shall be whiter than snow." Psalm 51:7*

Join your seasoned sisters for a
brunch and speaker at Grace
North Liberty. Sign up at the
info desk for this free event.

**Sign up at the info desk
or call (319) 626-2040**

Saturday March 26
10AM - 12PM
2707 Dubuque St NE
North Liberty



WHAT ARE CAMPUS ELDERS?

By Executive Pastor Josh Haveman

At the 2021 Business Meeting, the elder board made a handful of changes to the church bylaws. One of those changes was to add a new description of the way elders function at Grace. In the past, a number of men were called elders and pastors, and many of their duties and responsibilities overlapped. Now, there are four different types of elder or pastor positions at Grace: staff pastors, members of the elder board, campus elders, and elders emeritus.

An emeritus elder is a man who is qualified for the office of elder, and commissioned for the work, but is no longer actively serving in any ministry area. Staff pastors are elders and pastors that work as part of the paid staff. Members of the elder board are elders who serve to provide leadership and governance for both congregations, with a focus on safeguarding doctrine and providing vision. Campus elders focus on just one of Grace's two campuses.

The first confirmed campus elder is Joe Abdo. Joe worships with the Downtown congregation, and is focused on working at that campus. He had to meet the same qualifications as any other elder at Grace (section 5.02 of the Grace Bylaws). But instead of meeting with the elder board to discuss vision and leadership for all of Grace, Joe meets with our Downtown staff pastor, Jason Blackley, and our Downtown Elder Board representative, Jeff Thompson, to lead and guide the Downtown congregation.

In the bylaws, you can read that, "Campus elders are lay

FOUR TYPES OF ELDER AND PASTOR POSITIONS AT GRACE:



elders who provide leadership in one or more ministry areas at a specific Grace campus. They will lead under the authority of and report to the appropriate department head for their area of ministry. As the demographics and culture of our campuses differ, the roles of campus elders may differ as well. It is likely, but not mandated, that the roles of campus elders at smaller campuses may be broader (i.e., more general) than the roles of campus elders at larger campuses.

Campus elders will be appointed to fill specific job descriptions. Typically, the job description will be written by the department head under whom they will be serving. The job description will identify specific responsibilities to be performed by a specific candidate. Job descriptions will be approved by the elder board.”

As we train and appoint more campus elders, we will keep the church informed about who these men are and where they will be working. Ultimately, we hope to see many more qualified men who desire to lead in this way given opportunities to serve.

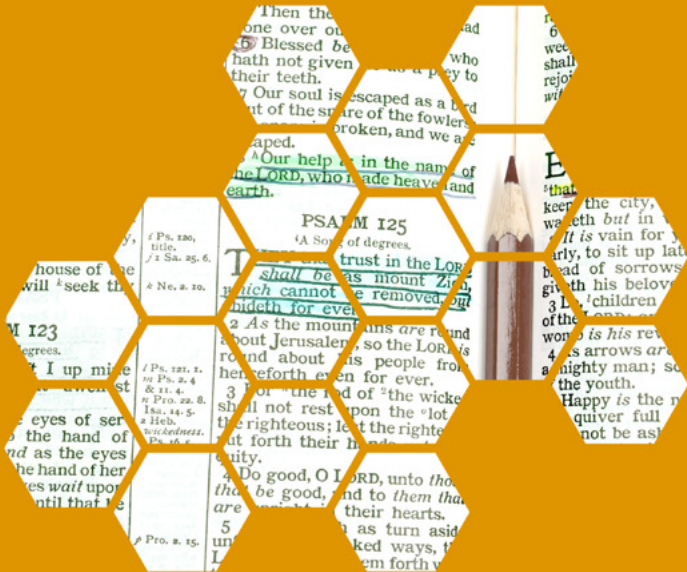
SOUL CARE

A 3-Part Soul Care Training
Register at graceb3.org/thrive

WEEKEND EDITION

Dates: 3/4-5, 4/8-9, 5/13-14 Cost: Free (Optional Lunch for \$35)





register by March 28 at graceb3.org/events
WOMEN'S BIBLE STUDY
workshop

Have you ever asked...

- *I know so little about the Bible. Where do I start?*
- *How do some people get so much out of a verse or passage?*
- *I want to study the Bible more in-depth, but how do I learn?*
- *How can I lead others in a Bible study?*

APRIL 2
9AM-4PM
Free Workshop
Lunch provided

Look no further.

The Women's Bible Study Workshop was created and designed out of a desire to see women learn to mine the riches of the Bible for themselves.

Reading, praying, meditating, and memorizing God's word are so very crucial to the life of a Christ-follower, but these practices don't come naturally to everyone. And many are not even sure yet if the Bible is God's word.

No matter where you are in your spiritual life, let's grow together in our understanding of God and his word!



*By Communications & Connections
Director Jacob Varvel*

JOE ABDO

CAMPUS ELDER FOR THE DOWNTOWN CONGREGATION

The Abdo family has attended Grace since the spring of 2011, and has been a part of the Downtown congregation since the fall of 2013. Joe and Shirley have been married for over 30 years and together have raised five boys, been part of several leadership teams that have sought to bring the teachings of Jesus to their communities, and operated a small business. Joe is currently on the pastoral team that leads the Grace downtown community. As a family, the Abdos contribute their labors, prayers, and finances toward local and worldwide ministries that reflect their passions. 🌿



A 10-Session Study by Jen Wilkin

Join us for this study of Exodus 19–40 to revisit the familiar scenes of the giving of the Ten Commandments, the idolatrous worship of a golden calf, and the intricate details of the tabernacle. With fresh perspective, we'll learn to trace the promise of Christ throughout and ask what these stories teach us today about how to live as those set free.

Starts the week of March 27

Tuesdays 7-8:30pm (online)

Fridays 10-11:30am (North Liberty campus)

Cost: \$20 *We do not want cost to prohibit any woman from participating. Please call the office for assistance.*

REGISTER NOW AT [GRACEB3.ORG/EVENTS](https://graceb3.org/events)



THE
WORD
2022

IGNITE YOUTH LEADERSHIP CONFERENCE

CONFERENCE
BEGINS FRIDAY
AT 7:00 PM

Mar. 11-12, 2022

Des Moines, IA

Cost: \$80 *(Covers travel,
conference registration, & hotel)*

Open to GSM students (7 -
12 grade)

**REGISTER AT
GRACEB3.ORG/EVENTS**



"And the Word became flesh
and dwelt among us"

JOHN 1:14

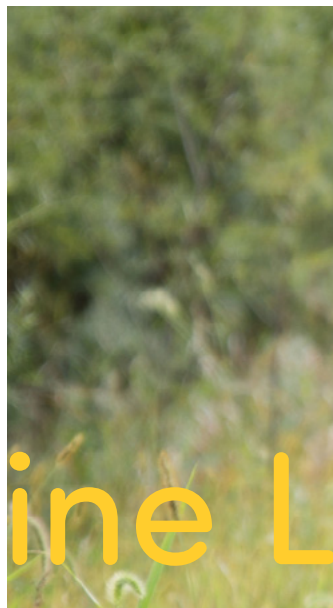
Hear like-minded speakers and trainers equipping and training you with Biblical principles to reach friends and family with the gospel of Jesus Christ. Join GSM in attending the Ignite conference in Des Moines.

DEPART North Liberty
at 4pm on 3/11.
RETURN by 8pm on 3/12.

Meet Student Ministry Coordinator

Madeline L

By Communications & Connections Director Jacob Varvel



So, Madeline, how long have you attended Grace?

I've been attending Grace since 2010. I started coming with my family – my parents wanted us to attend Grace. Since I've started coming to Grace, something that's stayed consistent and that I've really appreciated is our focus on the gospel and a sense of community that Grace strives to create.

Tell us all a little about your new role at Grace.

So since January of this year, I've been the Student Ministry Coordinator. I work on administrative tasks, and help plan and carry out events. I also work on GSM's social media presence, and communicate with

parents about upcoming events and questions they have.

What does your day-to-day job look like?

Usually I'm working on getting us ready for Refill on Wednesday nights. Right now, this means I get the cards with the verse references ready for the students, set up the rooms for life groups, work on the newsletter, as well as going to meetings and scheduling and writing social media content.

Anything interesting going on in your area that you'd like to tell us about?

Even in the short time I've been with GSM, I've seen a lot of growth in the students. They want to dive into the word, and there's authentic community happening



in our life groups. It's exciting to see the community group culture at Grace be extended into the Student Ministry!

What are you most passionate about?

I'm passionate about helping others realize their worth in Jesus, walking with students as they grow and realize their true purpose in life. In my personal life, I love to sing; I was in the jazz choir in High School. I also love coffee and going to coffee shops to try different beverages, see different ways of making coffee and the flavors – just everything about it. I also enjoy reading. I love books that discuss the attributes of God, how to study the Bible, as well as historical narratives.

What made you decide to join the staff team?

Initially, I was an intern with GSM as a junior in high school. Getting to see what happened behind the scenes was fascinating. I also really enjoy working with junior and senior high school students. It's a really formative time; I really enjoy introducing students to Jesus, who he is, and what he's done for them.

What would you like us to know about yourself?

I'm a student at Iowa studying elementary education. I am also a youth group leader with our student ministry. 🌿

SERMON NOTES

DATE:

MAIN IDEA:

NOTES:

SERMON NOTES

DATE:

MAIN IDEA:

NOTES:

A lighthouse on a rocky island with waves crashing against its base. The lighthouse is made of stone and has a red door and a red lantern room. The title "ROCK OF REFUGE" is overlaid in large, black, serif capital letters.

ROCK OF REFUGE

Easter Services

April 16 5PM April 17 8AM 9:30AM 11AM 5PM*

**5pm service is at the Downtown campus*